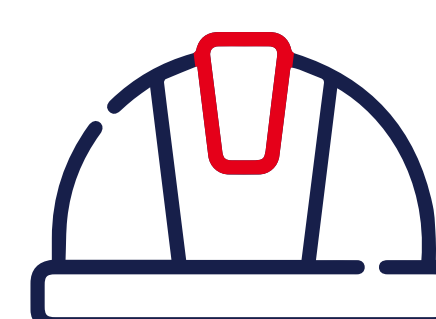




**Over 2,000 client sites**

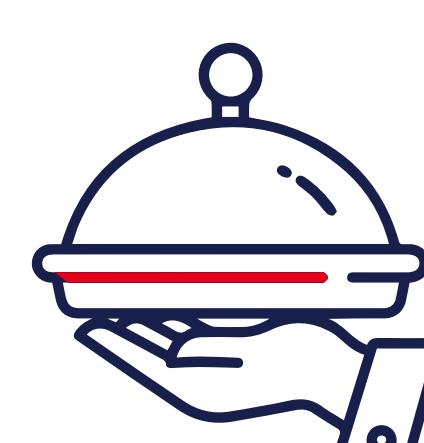
**55% Facilities management**

Over half of our business is delivering non-food facilities management services.



**45% Food services**

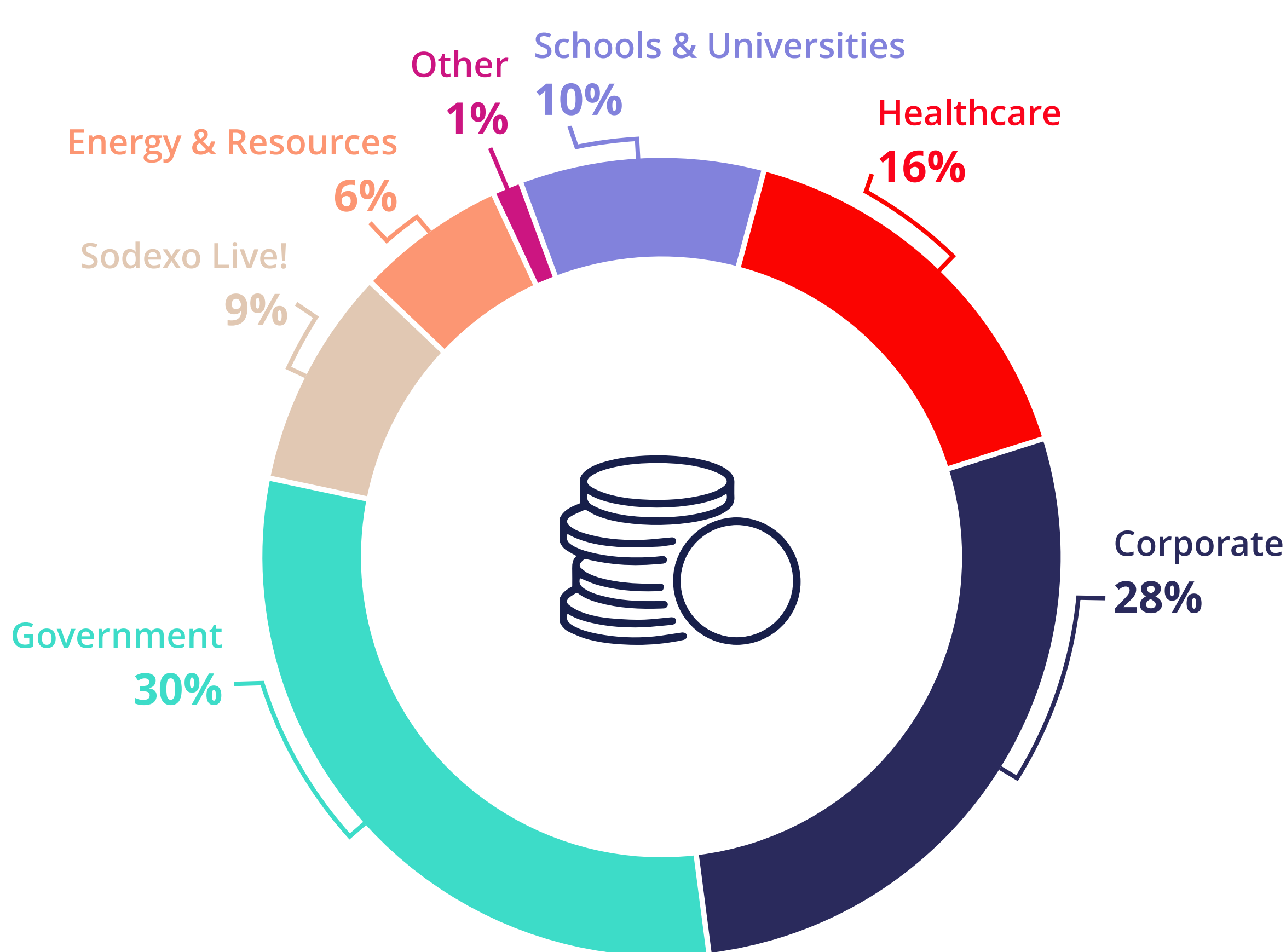
We serve around **1 million meals per day**



**50% Public sector**

Half of our services are provided serving the public.

**UK & Ireland revenue forecast split**



We have a target to achieve **43% representation of women** in senior leadership positions by 2025. **We started 2023 at 43%.**



In the UK & Ireland, our net zero goal of **90% decarbonisation by 2045** is SBTi validated



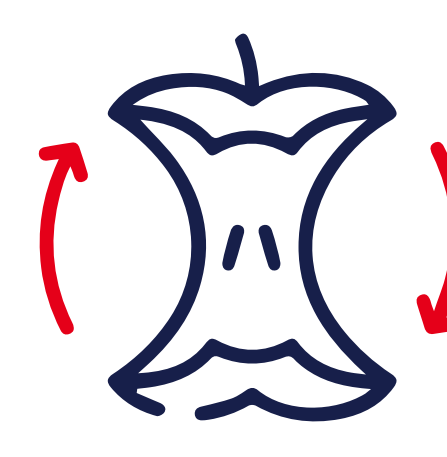
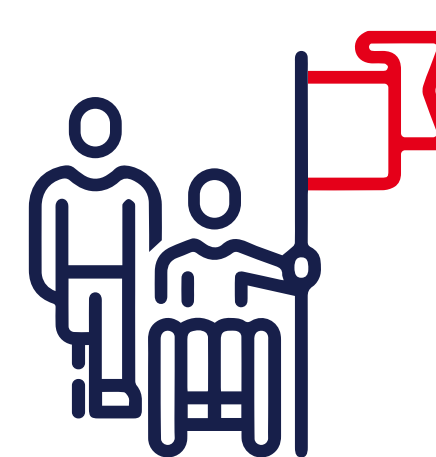
We have pledged to employ **at least 200 ex-service personnel each year** as part of our commitment to the Armed Forces

Sodexo has over **30 years' experience supporting the Armed Forces**, providing quality of life services for service personnel and their families



Colleagues recorded **4,443 volunteering hours** during FY22

In 2021 we were re-accredited as a **Disability Confident Leader** employer for a further three years



We are committed to **halving our food waste by 2025** and our Appetite for Action campaign is **driving meaningful change** in food service procurement across the industry