

Careers in Healthcare



The Healthcare team are a key part of the prison. Working in a dynamic environment, we offer a full range of healthcare services.

From substance misuse and health promotion to palliative care and accident and emergency, no day is ever the same in this fast paced, challenging and rewarding role.

We also provide continuity of care – we get to know our patients and often see them from when they first arrive at prison until they leave.

Shift patterns

The prison operates 24 hours a day, 365 days a year. We offer a range of shift patterns to suit your lifestyle and promote work life balance. You receive your shift patterns in advance so you can plan your life around work.

Training and development opportunities

We will teach you everything you need to know to be safe, secure and effective in your role.

There are many development opportunities within the healthcare function of our prisons.

Benefits

We offer a competitive salary and 25 days holiday each year, increasing after 3 years' service, plus 8 days bank holidays.

We offer some great benefits at Sodexo. We have our discount scheme with access to discounts for cinema tickets, retail and even day to day utilities. At our prisons we offer free car parking whilst on duty and subsidised gym membership.

Find out more in the [Justice benefits booklet](#)

Healthcare cash plan

Provided by BUPA, you can claim money back towards everyday health expenses such as dental, opticians, prescriptions, therapies and consultations.

Security questions and vetting

To work within the prison, we must ask you questions about any convictions and County Court Judgements that you may have as we need to obtain clearances from the Ministry of Justice or Disclosure Scotland.

Sodexo is an organisation committed to the rehabilitation of ex-offenders and so we participate in the 'ban the box' campaign and do not routinely ask candidates to declare previous convictions as part of the application process. However, this role is exempt from the Rehabilitation of Offenders Act and due to the nature of the environment it will operate in, appointments are subject to security vetting checks (including HMPPS and in some cases DBS).

Where previous offences exist, your individual circumstances will be considered, and it does not necessarily mean you won't be considered for the role. A number of factors are taken into account in vetting decisions including the nature and seriousness of the offence, previous offending history, how recently the offences were committed, and the specific job role you applied for. Security vetting and other pre-employment checks will start when we make you a conditional offer of employment.

We offer a range of rewarding and exciting jobs. See <http://sodexojobs.co.uk/> for our current vacancies in Sodexo Justice.